

Message Text

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DEF FOR C/PLANS & PROGRAMS OFFICE (WHS); STATE FOR EUR/RPM

E.O. 11652: N/A
TAGS: APER, AORG, NICSMA
SUBJ: NICSMA VACANCY: DEPUTY BRANCH CHIEF, CONTRACTING
BRANCH (A.4)

1. FOLLOWING UP RECENT TELEPHONE CONVERSATIONS BETWEEN MR. ROBERT WHITE(WHS) AND COL KERSEY(USNATO) AND EXAMINATION OF THREE TOP APPLICATIONS RECEIVED VIA DATAFAX IN CONNECTION WITH SUBJECT VACANCY, THE FOLLOWING COMMENTS PERTAIN:

- A. MR. ALFRED G. VOLKMAN - BY FAR THE BEST CANDIDATE. HOWEVER, HE HAS HAD NO EXPERIENCE IN SUPERVISING. HIS OVERALL EXPERIENCE IS GOOD, BUT IT IS NOT IN COMMUNICATIONS. SUPERVISORY EXPERIENCE IS A DEFINITE REQUIREMENT FOR THE INCUMBENT BECAUSE HE MUST SUPERVISE SEVERAL INTERNATIONAL SENIOR CONTRACT SPECIALISTS WITH MANY YEARS OF EXPERIENCE.

- B. MR. RANDOLPH B. CAPPER - HIS EXPERIENCE AS A PROCUREMENT OFFICER HAS BEEN IN CONSTRUCTION. PRIOR TO THAT ALL OTHER EXPERIENCE WAS AS A PROCUREMENT ANALYST IN POLICY RATHER THAN AS A CONTRACT SPECIALIST OR CONTRACT NEGOTIATOR.

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- C. MR. ROY E. DROWN - IT APPEARS THAT MR. DROWN HAS ONLY 39.5 MONTHS OF PROCUREMENT EXPERIENCE AND THIS EXPERIENCE HAS BEEN IN MISSILES AND ROCKETS, NOT COMMUNICATIONS. THIS IS NOT ENOUGH EXPERIENCE TO SUPERVISE AN INTERNATIONAL STAFF OF SPECIALISTS, MANY OF WHOM HAVE HAD 15 TO 20 YEARS OF PROCUREMENT EXPERIENCE. THE NATO

ANNOUNCEMENT SPECIFICALLY STATED THAT INCUMBENT "SHOULD HAVE... AT LEAST FIVE YEARS OF SUPERVISORY EXPERIENCE IN GOVERNMENT PROCUREMENT AGENCIES."

2. NICSMA HAS GRANTED EXTENSION OF NOMINATIONS CLOSING DATE UNTIL 1 MAR 78. LTG RIENZI, DDIRGEN NICSMA, CONFIRMS THAT CPO NSSG(US) JOB DESCRIPTION 1100-S (USED IN ORIGINAL RECRUITMENT PACKAGE) IS VALID AND PROVIDES THE FOLLOWING ADDITIONAL COMMENTS:

"SPECIFIC QUALITIES OF THE IDEAL CANDIDATE WE ARE SEEKING FOLLOW:

A. HAS A MINIMUM OF 15 TO 20 YEARS RELATED EXPERIENCE.

B. EXPERIENCE SHOULD INCLUDE AT LEAST FIVE YEARS OF SUPERVISORY EXPERIENCE AS SET FORTH IN THE NATO VACANCY ANNOUNCEMENT FOR SUBJECT POSITION.

C. EXPERIENCE SHOULD BE BOTH DIRECT AND SUPERVISORY (SOMEONE WHO HAS GONE FROM BEGINNER TO JOURNEYMAN TO SUPERVISOR).

D. EXPERIENCE SHOULD BE IN ELECTRONICS/COMMUNICATIONS SYSTEMS.

E. EXPERIENCE SHOULD HAVE INVOLVED BOTH HIGH VALUE AND UNCLASSIFIED

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SMALL VALUE CONTRACTS.

F. EXPERIENCE SHOULD INCLUDE BOTH ADVERTISED AND NEGOTIATED CONTRACTS (SOLE SOURCE AND COMPETITIVE BIDDING).

G. INCUMBENT SHOULD HAVE A GOOD KNOWLEDGE OF COST ANALYSIS.

H. INCUMBENT SHOULD BE CAPABLE OF SUPERVISING INTERNATIONAL STAFF AND OBTAINING COOPERATION FROM PERSONNEL FROM VARIOUS NATO COUNTRIES."

3. REQUEST YOUR OFFICE RECRUIT AGAIN FOR THIS VACANCY. LTG RIENZI ASKS THAT RECRUITMENT INCLUDE EXAMINATION OF CIVIL SERVICE REGISTERS OF PERSONNEL OUTSIDE GOVERNMENT AND IN INDUSTRY AND THAT A REASONABLE TRY OF SOLICITATION OUTSIDE OF CURRENT LISTS BE MADE. HE STATES THAT IT IS HIGHLY CRITICAL TO THE US AS WELL AS TO NATO THAT THIS POSITION BE FILLED WITH THE BEST PERSON POSSIBLE SINCE THIS IS ONE OF THE MOST IMPORTANT POSTS IN NICSMA. SHOULD IT BE NECESSARY NICSMA IS WILLING TO SEND A PANEL MEMBER TO ASSIST IN SCREENING CANDIDATES FOR THE

POSITION. BENNETT

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